Coaching Leader Self-Assessment

Use this assessment in conjunction with our book Coach to Win the Leadership Game. Find the 20 qualities of a coaching leader beginning on page 14. Read the description of each quality carefully and then answer: how often you exhibit this coaching leader quality with the following criteria:

4 = Always  3= Most of the time  2 = Sometimes/Infrequently  1= Never

___ 1. Genuine care for others
___ 2. Passion to grow people
___ 3. Good instincts about what motivates people
___ 4. Ability to build and maintain trust
___ 5. Produces high levels of personal results
___ 6. Have a strong achievement drive
___ 7. Emotional intelligence
___ 8. Strong communication skills
___ 9. Ability to articulate a clear, compelling vision
___ 10. Know how to hold people accountable
___ 11. Always come from a coaching mindset
___ 12. Ability to be consistent
___ 13. Healthy amount of ego and humility
___ 14. Patience
___ 15. Resilience
___ 16. Ability to see with an objective eye
___ 17. Embody lightness when needed
___ 18. Ability to be innovative and creative
___ 19. Creates great teams of assistant coaches
___ 20. Ability to articulate and model the values

If your score is:
20-50: You definitely have areas you need to work on and would benefit from Coaching to see if coaching leader is a style that would fit you.
51-60: You have started the process of becoming a coaching leader, but appear to have some skills that need improvement to reach your goal.
61-75: You are well on your way to becoming a coaching leader and with some work and practice you can eliminate you current gaps.
76-80: Look at you!!! You are a coaching leader who is hopefully utilizing these skills to develop those around you while continuing to practice these vital qualities.
REFLECTIONS

Based upon the assessment what do you see as your top 3 strengths as a coaching leader?

Based upon the assessment what do you see as your top 3 areas to improve upon as a coaching leader?